

Division: Athletics

Division Head: Mr. George Bailey

Date: January 11, 2016

Goal Area: Operational Effectiveness

Performance Measures (with unit of measure)	Baseline	Target Year 1	Target Year 2	Target Year 3
Increase the safety of equipment, playing surfaces and athletic facilities	75%	78%	82%	85%
<i>Performance Measure is aligned to the RCSS Performance Objective of (Blue box on Strategy Map):</i> Improve the safety and orderliness of environments				

Initiative (Should be short like the title of a book)	Action Steps	Team or Leader who will oversee the initiative and actions and collect data	Data that the Team or Leader will collect	Timeline
Equipment, Playing Surfaces, and Athletic Facility Safety	1. Create an equipment reconditioning process	Athletic Director & School Coaches	Equipment Inventory Form	May, 2016
	2. Create a process for inspection of athletic playing surfaces (fields and gymnasiums)	Athletic Director & School Coaches	Inspection Forms	May, 2016
	3. Train all coaches on equipment safety and inspection process of athletic playing surfaces	Athletic Director, Equipment Reps & School Coaches	Equipment Inventories, Inspections and Observations	August, 2016
	4. Upgrade athletic facilities and fields at the middle school level	Athletic Director and Maintenance & Facilities Department	Equipment Inventories, Inspections and Observations	August, 2016-August, 2018